

# ALGONQUIN COLLEGE

Corporate Training

# LEARN AGILE IN 59 MINUTES

with Peter Paul

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# **Presentation Objectives**

In 59 minutes, you will learn some:

- AGILE's basic principles
- AGILE artifacts
- AGILE rituals and ceremonies
- An AGILE variant called SCRUM
- Roles and responsibilities of team members and stakeholders



## **Objectives**



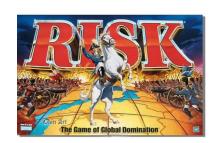


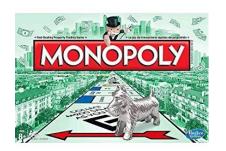


Develop a new game with all the necessary components that we can readily develop into a commercial product

#### Conditions:

- Working version of the new game is developed in an hour or less
- Game can be learned in 7 minutes or less
- Can only use the resources available within the room (assume no Internet access)
- No-one sits idle
- Only one voice of the customer me!



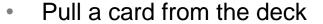






## Exercise: organizing into teams

An opportunity to meet others and to sample Agile techniques in action!

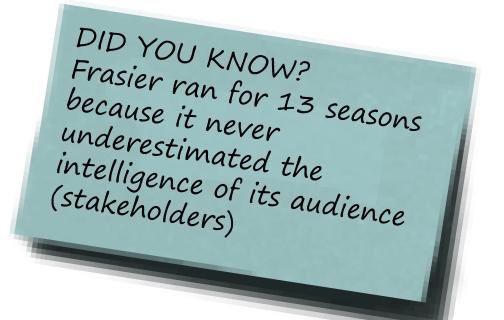




- If there's more than 7 people divide by suit (diamonds, hearts, clubs, spades)
- If there's still more than 7 people divide into numbers <=7, 8 plus face cards



Self-organizing is one of the underlying principles of Agile





## Round 0: Ideation



- 1. How about a game based on:
  - chance (card, dice)
  - skill (knowledge, trivia, draw, doodle, charade)
  - responses or votes (Cards Against Humanity)
- 2. Existing board game with a different theme e.g., Monopoly using BABOK v3
- 3. A whole new game?

You have 8 minutes to come up with a single viable idea to present back to me

No-one sits idle!

No bottlenecks!

No rubberneckers!

Lots of techniques at your disposal (brainstorm, clustering, NGT, multi-voting) clustering, the team to arrive at a single idea



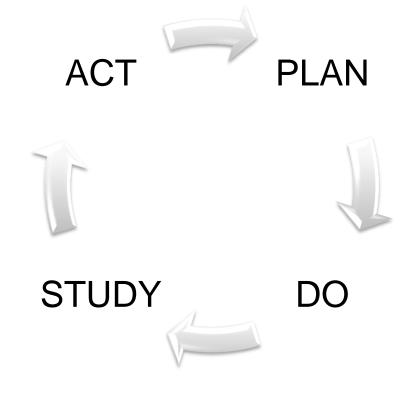
## Retrospective

#### Can you comment on:

- 3 things we did well?
- 3 things we could do better?
- Is there a minimal shippable product?
- Was "value" (business, economic, personal, learning, social) demonstrated?

4 MINUTES MAX!

Did new requirements emerge?







# Round 1: Making it work!

- 1. The goal for this 8 minutes is to demonstrate how this game will work!
- 2. What are the rules of the game?
- 3. What are the basic materials that you need to play the game?
- 4. Can it be learned by someone not on the team in 7 minutes or less?



No-one sits idle!

You'll be given 9

minutes - no more

and no less!

Set aside a little time to:
Plan what you're going
to do before doing it
Get everything ready for
the demonstration
Be open and flexible to

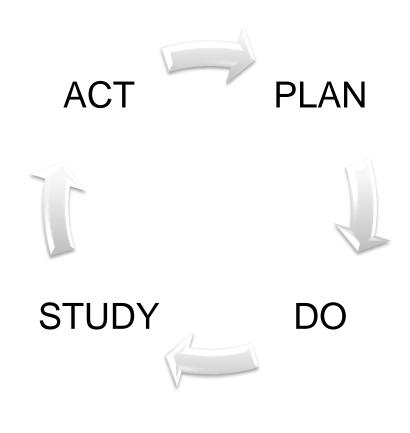


## Retrospective

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https://deming.org/explore/p-d-s-a



### Round 2: Make it real!

Agile Manifesto values working software over comprehensive documentation

Agile Manifesto values responding to change over following a plan The goal for this 8 minutes is to incorporate any changes suggested by the *Product Owner* (Peter) into this *iteration* (round)

Consider any feedback regarding team performance that you could implement in this round

- Do you have a clear idea of what's being asked?
- Are there any "rules" on how to get this done?
- Are there any "rules" on how resources should be applied, requested, allocated, shared?



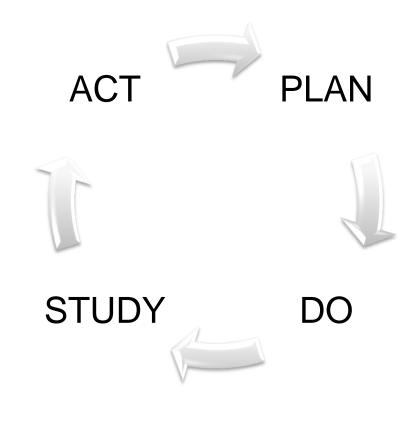


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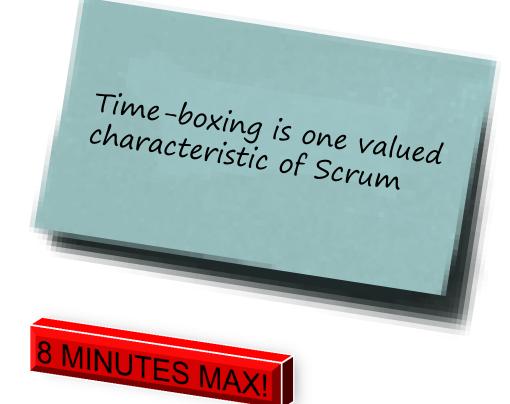


# (Optional) Round 3: Put your back into feedback!

The goal for this 8 minutes (optional) is to play the game and obtain real feedback from others outside the development and delivery team

- Does the game meet the original objectives (*Minimum Viable Product*)?
- Is there any fine-tuning or adjustments that should be made to the game?
- Do all the components come together to present a real experience of the game (vertical or horizontal slice prototyping)?

Delivering incremental value across a time frame is possible!



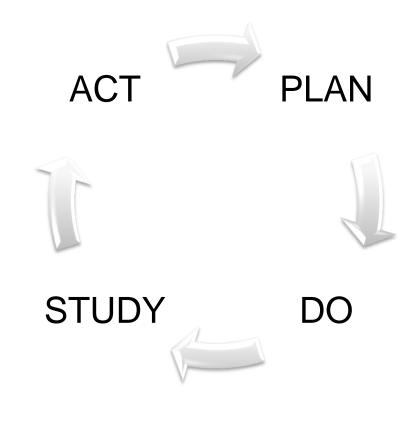


## Retrospective

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### **Debrief**

- What did we learn?
- How did it feel?
- What can we take away from this and apply right away?



# **Objectives**

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**Product Owner** 



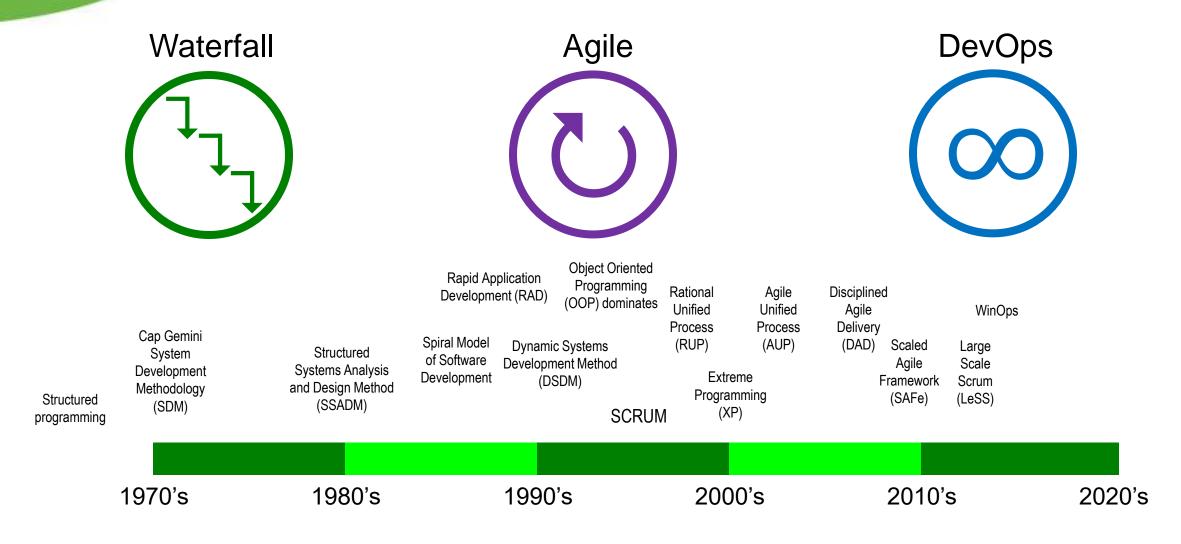
### Round 0: Ideation Debrief

- Seeding: planting ideas and watching them grow.
- **Brainstorm**: gather ideas regardless of how crazy or out there they are. Quantity versus quality.
- Clustering or Nominal Group Technique: gather and display ideas, look for commonalities, duplicates, and tease out other ideas from the collaboration. Look to name the ideas if possible.
- Multi-voting: gaining group consensus on ideas that will go forward. This
  would only be an option if the Product Owner doesn't outright make a
  decision; otherwise the PO is the FINAL word and decision-maker.
- **Product Evaluation or Sprint Demo**: you need to show what you've been doing; time to prepare for a demo should be allotted within the sprint.





# **Solution Development Evolution**





# **Agile Manifesto**

Individuals and interactions over processes and tools
Working software over comprehensive documentation
Customer collaboration over contract negotiation
Responding to change over following a plan

While there is value in the items on the right, we value the items on the left more.

February 2001



# Principles behind the Agile Manifesto

#### The Principles behind the Agile Manifesto:

- Our highest priority is to satisfy the customer through early and continuous delivery of valuable software.
- Welcome changing requirements, even late in development. Agile processes harness change for the customer's competitive advantage.
- Deliver working software frequently, from a couple of weeks to a couple of months, with a preference to the shorter timescale.
- Business people and developers must work together daily throughout the project.
- Build projects around motivated individuals. Give them the environment and support they need, and trust them to get the job done.
- The most efficient and effective method of conveying information to and within a development team is face-to-face conversation.





# Principles behind the Agile Manifesto

#### The Principles behind the Agile Manifesto:

- Working software is the primary measure of progress.
- Agile processes promote sustainable development. The sponsors, developers, and users should be able to maintain a constant pace indefinitely.
- Continuous attention to technical excellence and good design enhances agility.
- Simplicity the art of maximizing the amount of work not done is essential.
- The best architectures, requirements, and designs emerge from selforganizing teams.
- At regular intervals, the team reflects on how to become more effective, then tunes and adjusts its behavior accordingly.





# AGILE is not a methodology – it's a mindset

Although Agile variants may advocate an *approach* to maximize effectiveness:

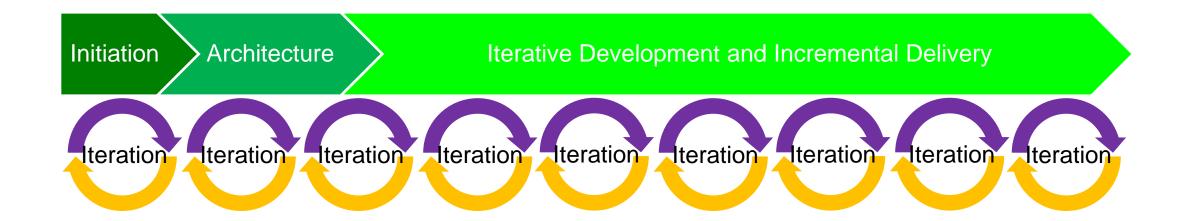
- Agile doesn't embrace any specific processes (individuals and interactions over processes and tools)
- An Agile mindset embraces the flexibility of any approach at one's disposal to maximize value and minimize waste
- Agile variants often borrow from each other when gaining traction / adoption. For instance:
  - User stories came from XP
  - Scrum boards came from Kanban





# Agile Solution Development Life Cycle

- Iterative effort is a key characteristic of an Agile project
- Iterations are normally sized equally in duration e.g., 6 sprints of 4 weeks each
- In *Scrum*, iterations are referred to as *sprints*

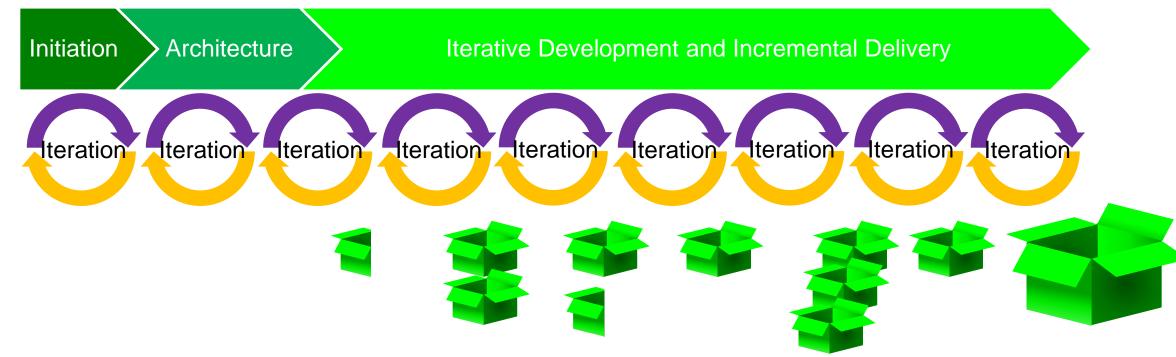




# Agile Solution Development Life Cycle

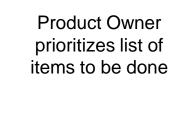


- Iterations focus on delivering value or benefit sooner rather than later
- Value or Benefit is realized through Potentially Useful Product (XP), Minimal Shippable Product or Minimal Viable Product (Scrum), or Minimal Marketable Features (Kanban).

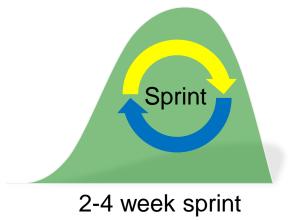




# Agile Solution Development Life Cycle



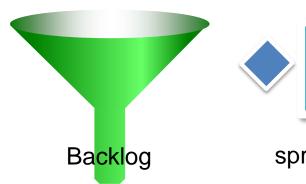
Product Owner and delivery team select items for sprint



Delivery team implements selected items







sprint backlog



# **Agile Iterations**

- Iterations are used
- Each is planned and filled with sustainable and valuable effort





## **Agile Language**

Agile avoids using process and documentation-driven language of traditional / plan-based projects

For instance, the word meeting often carries a negative connotation



- Artifacts to manage key information in a valuable and least wasteful manner
- Rituals are face-to-face gatherings that take people away from the work they're doing to have targeted communication with each other about the context of that work. (Communication over documentation)
- Ceremonies represent important or key events that maximize opportunities for collaboration, understanding, and empowerment
- Impediments generally refer to what traditional or plan-based projects would call issues, problems, risks, assumptions, and constraints

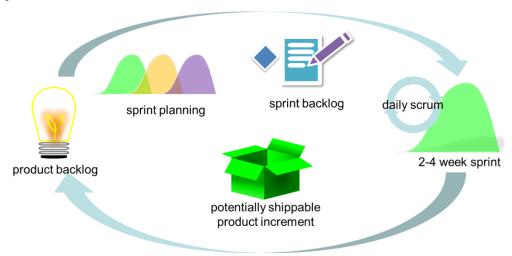


## What Is Scrum?

"Scrum" is an iterative Agile framework that is designed to deliver working software (or value) frequently

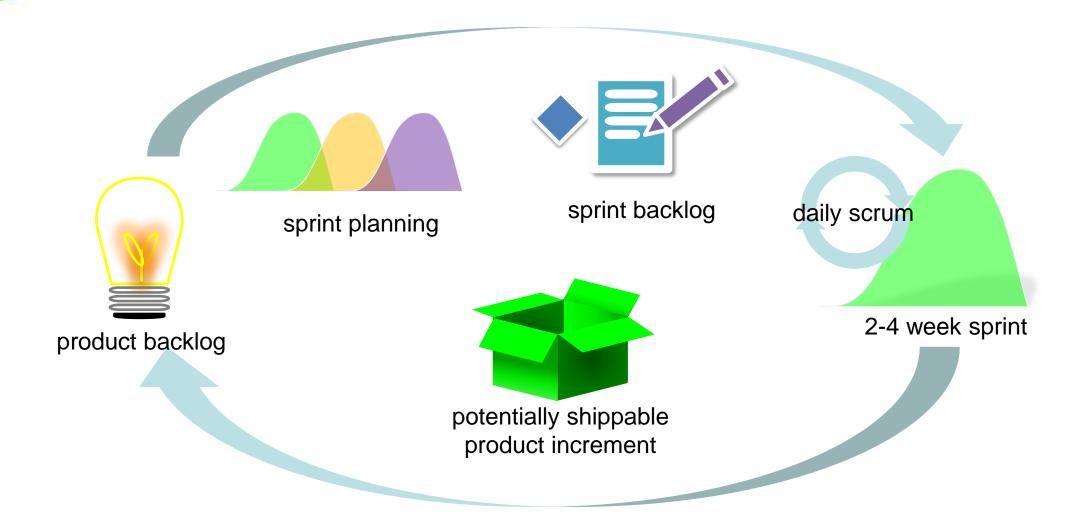
Scrum upholds 4 core principles over other Agile variants:

- Time boxing: time awareness of everything (rituals, ceremonies, artifacts)
- Self-organization: scrum teams organize themselves around the work (not the job titles)
- Pull principle: scrum teams "pull" work that they need to do (instead of being assigned)
- Iterative Value Delivery: build fast, learn fast (fail fast)



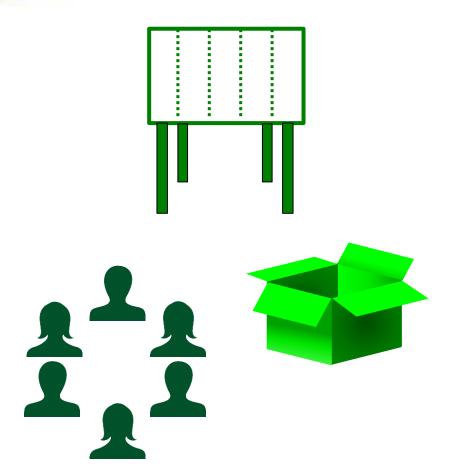


## **Scrum Framework**





## **Scrum Artifacts**



#### Scrum Artifacts include:

- Product Vision box articulates essential solution features, capabilities, and benefits
- Product backlog (PBL) to manage (collect, prioritize, plan) elicited requirements
- Scrum board to visually capture and track tasks and efforts including pending, in-progress and completed work
- User stories to articulate and maximize communication between non-technical (user) and technical team member (solution enabler)
- **Burn-down charts** to evaluate Scrum team performance and effectiveness

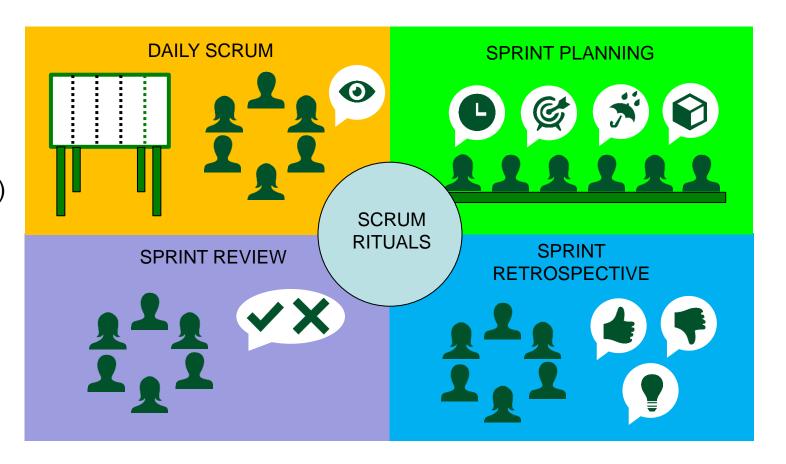
Artifacts can serve as *information radiators* when they are made highly visible, informative, and accessible



## **Scrum Rituals**

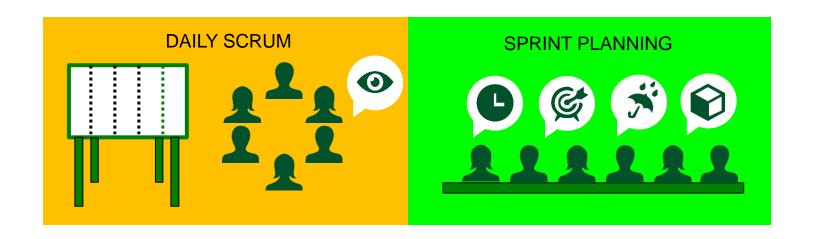
Rituals are face-to-face gatherings that take people away from the work they're doing to have targeted communication with each other about the context of that work (communication over documentation)

**Time boxing** is an important consideration for all rituals – demonstrating respect for each other's time, reminding everyone to get to the point, and remaining focused on the ritual's objectives





## Scrum Rituals (cont.)



**Daily Scrum (also called Stand-Up)** is used to check in with the team frequently and manage *impediments* 

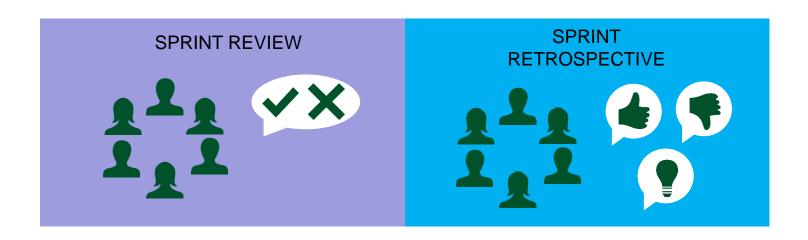
**Sprint Planning** is used to determine how best to utilize the Scrum team's time and effort in delivering shippable product



# Scrum Rituals (cont.)

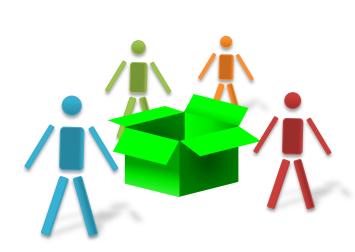
**Sprint Review (also called Evaluation or Demo)** is used to gain real and meaningful feedback on a product's value or usefulness

**Sprint Retrospective** is finding and applying real lessons learned by the team to improve the next sprint





# Agile requires continuous interaction and communication











Team

Other Stakeholders



### **Product Owner**



**Product Owner** is responsible for maximizing the business value delivered by the team

- ONE person responsible for the backlog
- Accepts or rejects work
- Sets clear expectations for acceptance
- Knowledgeable, empowered, engaged
- Co-located with team as much as feasible
- Manages stakeholder and sponsor expectations
- Motivates team, celebrates success!



## **Scrum Master**



**Scrum Master** is responsible for facilitating the Scrum process and ensuring the team is delivering value

- Process facilitator
- Helps builds self-organizing teams
- Removes impediments, escalates when needed
- Helps team inspect and adapt process
- Empowers the team through servant leadership
- Helps create visible information radiators
- Protects the team from disturbances



## Team

**The Team** is responsible for turning the product backlog items into increments of value each Sprint.

- Cross-functional, 7 +/- 2
- Dedicated
- Generalizing Specialists
- Deliver value in small chunks
- Focused on customer
- Build in quality





# Other team members: Business Analyst



- Business Analyst focuses on both uncovering / clarifying requirements (Discovery framework) and helping the team deliver within each iteration (Delivery framework)
- May also serve as Product Owner Proxy
- Gathers details one or two iterations ahead
- Helps business identify what it wants and breaks requirements down into valuable user stories
- Schedules and facilitates story review sessions, ensures right team members and SMEs are involved
- Works with team during sprints to clarify requirements

## **Learning for Performance**<sup>™</sup>

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